

# About Prospect

**Prospect** is the recognised trade union at UKAEA, representing all staff in negotiations over pay, conditions, safety, and our lives at work. Prospect is an independent union and is not affiliated to any political party. The key unit of organisation is the branch, which forms the basis of representation to other advisory or policy-making bodies in the union structure.

Its objectives are set out in its rules. It exists to:

- protect and promote members' interests
- maintain and improve their conditions of employment and relations between them and their employer
- provide and maintain services for the benefit of members.

The union also aims to:

- improve the efficiency and well-being of all employing bodies where there is membership
- promote policies on science, technology and professional knowledge
- recruit all eligible staff to ensure that the union is strong and representative.

Prospect promotes equal opportunities for all members within the union itself and within their employment, irrespective of **race**, ethnic origin, **sex**, **disability**, **sexual orientation**, **gender identity**, age or religion. Prospect also aims to co-operate, support (financially or otherwise), or participate in the work of other bodies whose objects or activities seem likely to advance, directly or indirectly, the members' interests.



From:

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Last update: **2024-09-28 19:41**

